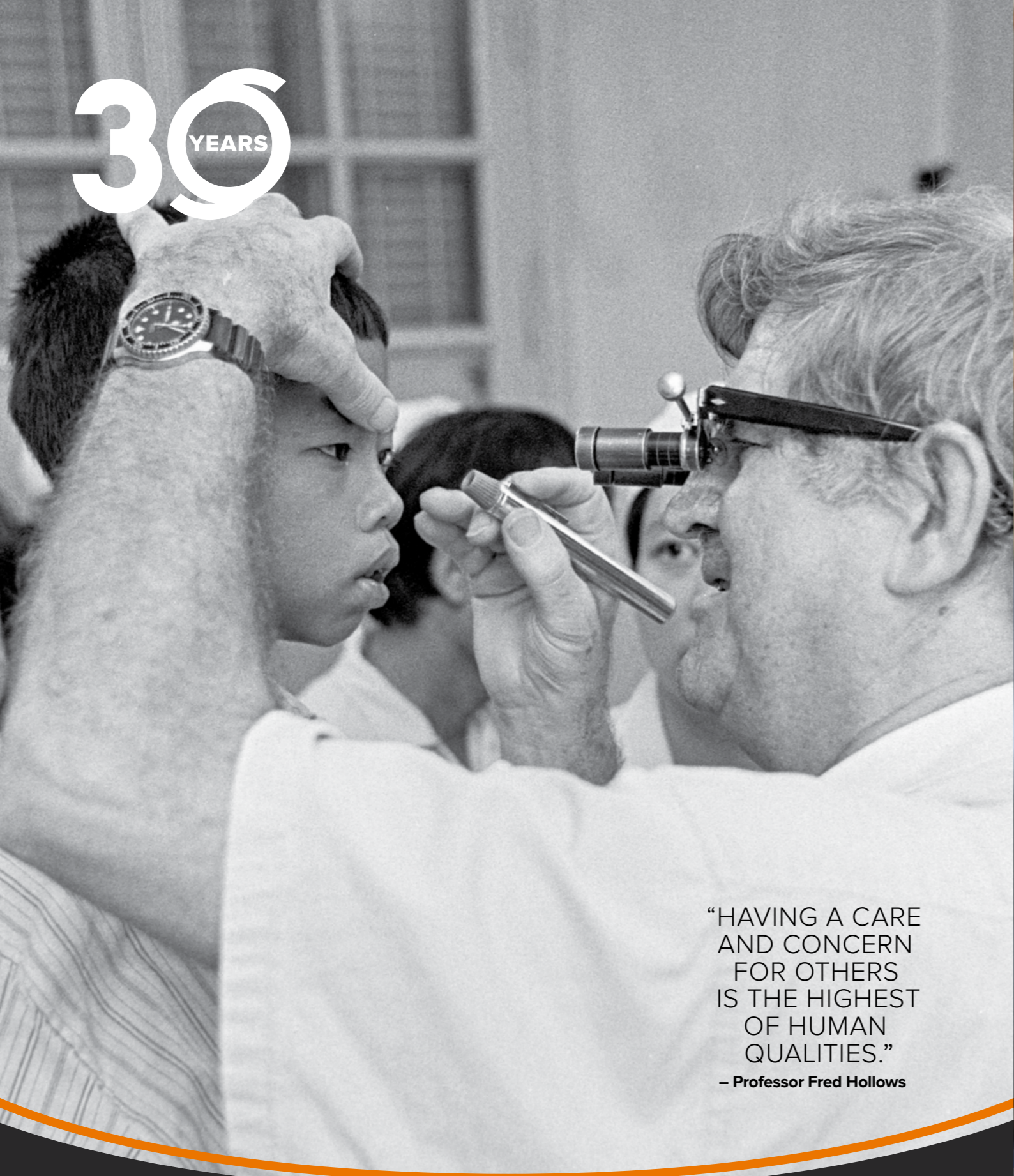


30 YEARS



“HAVING A CARE
AND CONCERN
FOR OTHERS
IS THE HIGHEST
OF HUMAN
QUALITIES.”

– Professor Fred Hollows

**ANNUAL
REPORT** 2022



The Fred Hollows
Foundation



WE SEE A WORLD IN WHICH
NO PERSON IS NEEDLESSLY
BLIND OR VISION IMPAIRED.



The Department of Foreign Affairs and Trade (DFAT) is the Australian Government agency responsible for managing Australia's overseas aid program. The aim of the Australian aid program is to promote Australia's national interests through contributing to international growth and poverty reduction. In 2022, the Australian Government contributed funding towards The Fred Hollows Foundation's programs in Bangladesh, Cambodia, China, Ethiopia, Fiji, Kenya, Kiribati, Lao PDR, Myanmar, Nauru, Palestinian Territories, Pakistan, Philippines, Papua New Guinea, Rwanda, Solomon Islands, Tanzania, Timor-Leste, Uganda, Vanuatu and Vietnam, through the Australian NGO Cooperation Program (ANCP) and other Australian Aid programs.

The Fred Hollows Foundation is a member of the Australian Council for International Development (ACFID) and is a committed signatory to the ACFID Code of Conduct, which is a voluntary, self-regulatory sector code of good practice. The Code requires members to meet high standards of corporate governance, public accountability and financial management.

More information on the Code, including how to make a complaint, can be obtained from ACFID by visiting www.acfid.asn.au

or emailing code@acfid.asn.au. The Foundation also has its own process for handling complaints which can be activated by phoning The Foundation's head office on 02 8741 1900, and asking to speak with the complaints officer, or emailing complaints@hollows.org. Whistleblower complaints can be sent to The Foundation's Whistleblower Protection Officer at speak-up@hollows.org or +61 418 814 609.

The Foundation is deeply committed to advancing reconciliation in Australia. We believe reconciliation is an organisational as well as individual responsibility and our Reconciliation Action Plan (RAP) outlines our collective commitments in promoting the relationship between Aboriginal and Torres Strait Islander people and non-Indigenous Australians.

The Foundation's vision for reconciliation is grounded in our deep commitment to, and respect for, the rights of Aboriginal and Torres Strait Islander people. In particular, their inalienable rights to sight, good health and self-determination.

The Uluru Statement From the Heart is a historic opportunity to reimagine and reconcile our nation. It is our chance to walk with Aboriginal and Torres Strait Islander

people to deliver real change and ensure they can take their rightful place in this country. The Foundation has been publicly advocating for the Uluru Statement From the Heart and mobilising our networks in support of an Aboriginal and Torres Strait Islander Voice to Parliament. We have also been working internally, to understand what it means to be a true ally to Aboriginal and Torres Strait Islander people and improve cultural understanding and responsiveness within our organisation.

In 2022, The Foundation has been planning the next steps in our reconciliation journey, with a commitment to be bolder and braver. Reconciliation is for the benefit of all Australians, and we know that our organisation can always do more to promote and strengthen the relationship between Aboriginal and Torres Strait Islander people and non-Indigenous Australians.

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Front cover photo: Michael Amendolia

This publication may contain images of persons who have passed away. The Fred Hollows Foundation would like to acknowledge these persons and pay our respects to them and their families.



ABOUT US



WHO WE ARE

The Fred Hollows Foundation is an international development organisation which has worked in some of the world's most remote and under-served communities for almost 30 years. We are independent, not-for-profit, politically unaligned and secular.



OUR VISION

We see a world in which no person is needlessly blind or vision impaired.



OUR PURPOSE

We are determined to deliver Fred Hollows' vision of preventing blindness and restoring sight.

We work around the world so that no one is left behind, and in Australia we work tirelessly to ensure that Aboriginal and Torres Strait Islander people can always exercise their right to sight, good health and self-determination.

In addition to delivering life-changing surgeries and treatments, our priority is to strengthen health systems around the world. We do this by training local doctors and health workers and collaborating with governments and local health organisations in the countries where we work.



OUR VALUES

Our values of integrity, empowerment, collaboration, and action underpin every aspect of our work both in Australia and around the globe.

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FIND OUT MORE

Nothing highlights the impact of our work better than the stories of the men, women and children whose lives have been changed by your support to end avoidable blindness. Scan the QR codes in this report to bring to life our inspiring case studies.





WATCH

GABI HOLLOWS AO

A MESSAGE FROM THE FOUNDING DIRECTOR

What a journey we have been on together. Thirty years ago, The Fred Hollows Foundation was just a glimmer of an idea, tossed around our dining room table with a few close friends. It has been a joy to watch The Foundation expand and last year reach its 30th anniversary of restoring sight to the most disadvantaged communities around the world. This milestone is a testament to the generosity of everyday Australians and the dedication of The Foundation's supporters, partners and staff, who have thrown themselves behind our work.

As we look back on 2022, I am overwhelmed with a sense of gratitude and awe.

While COVID disrupted my plans to join you in person at the Sydney Town Hall anniversary event in August, I watched on as almost 1,000 of The Foundation's supporters, members and ambassadors came together to mark the special occasion. It was a rare opportunity for our organisation, usually so focused on looking ahead, to pause and reflect on how far we've come. Sight restored to more than 3 million people, and in just the past 15 years 42 million people screened, 1.5 million cataract surgeries and 132 million people treated for trachoma – the numbers are astounding.

I was particularly thrilled to see our international offices joining with their local partners to celebrate the 30th anniversary milestone. It was a chance to continue to both thank and advocate to governments and local partners about the need for continued investment in, and focus on, eye health. Our history in countries like Nepal, Eritrea and Vietnam goes back beyond the 30 years of The Foundation and I am so proud that our approach is not only helping individuals who are needlessly blind, but also strengthening the local health systems for generations to come.

As well as celebrating past achievements, 2022 was a year that saw The Foundation forge ahead with new initiatives. In October, hundreds laced up their shoes for the inaugural Sydney Harbour Hike. The 34km walking event traversed Sydney's most iconic coastlines and was launched in partnership with the wonderful Bondi to Manly Walk Supporters charity. We hope it will spark a new generation of Fred supporters for a second year.

We also welcomed a new addition to the Hollows family in October – the Freddy Bear, our first ever charity bear modelled after Fred. The launch of Freddy Bear was yet another way to celebrate The Foundation's 30th anniversary. It is our hope that he will be a conversation starter for children, teaching them about the importance of Fred's work. My grandson Louie, who appeared in a news story about the little bear, is especially fond of him, as are all of my grandchildren.

As you know, Fred had great faith in the humanitarian spirit of Australians. It was an honour to announce refugee advocate and photographer Muzafar Ali as the 2022 Fred Hollows Humanitarian of the Year in November.

In 2014, Muzafar was forced to flee Afghanistan after his family was targeted by the Taliban. While stranded in Indonesia with 10,000 stateless Afghans, he helped set up the Cisarua Refugee Learning Centre for the children who were not allowed access to Indonesian schools. Muzafar and his family settled in Adelaide, where he continues to raise awareness for the plight of refugees.

He, like Fred, has overcome adversity with action, in the belief that all humans are equal. In accepting the award, Muzafar paid tribute to The Foundation's work and said, "humanity doesn't have a language, boundary or religion... humanity is love, and that's what we all stand for here today". What beautiful words.

So where to now?

Our trajectory has shifted over the past 30 years and will continue to evolve as we face an upward battle to prevent and treat blindness among the world's ageing, growing population. But our end goal remains the same – to keep Fred's legacy going. To keep fighting to eliminate avoidable blindness and vision impairment and making eye health a global priority.

Thinking back to that dinner table, Fred could never have envisioned how much The Foundation would accomplish in 30 years. But I like to think he would be immensely proud of the work we have achieved together and that he is up there, spurring us on for the 1.1 billion people with vision loss who still need our help.

Thank you for being part of this incredible journey to restore sight and hope. Let's keep pushing on together.



JANE MADDEN

A MESSAGE FROM THE CHAIR

Last year was my second year as Chair of The Fred Hollows Foundation and a landmark time for The Foundation as we celebrated our 30th anniversary. While I have been involved for a short part of The Foundation's history I have already witnessed so much, thanks to the many individuals who power our work.

As well as marking 30 years of our achievements, it was a privilege to take part in activities throughout the year that supercharged The Foundation's commitment to restoring sight and being an ally to First Nations people, as Fred himself was.

In March, ahead of Australia's federal election, I joined First Nations leaders and architects of the Uluru Statement from the Heart, Pat Anderson AO and Professor Megan Davis, and co-chair of Uluru Youth, Bridget Cama, at a workshop to discuss how civil society could support the Uluru Statement to be implemented.

Now that Australia is due to hold a referendum on a constitutionally enshrined First Nations Voice to Parliament, The Foundation will be stepping up our efforts as an ally to ensure that Aboriginal and Torres Strait Islander people can always have a say in the policies that affect their lives.

The Foundation also collaborated with a group of Australia's top health NGOs, supported by the Australian Council For International Development (ACFID), to increase funding for health systems strengthening in the Indo-Pacific ahead of the federal election. Healthcare should be accessible to all and it's critical for us to visibly drive these efforts.

Great news also emerged from the international development community in 2022. The first was that Vanuatu eliminated trachoma as a public health problem. Trachoma is the world's leading infectious cause of blindness, and I am proud that The Foundation helped drive the final push to eliminating this ancient disease in Vanuatu, with the support of the Queen Elizabeth Diamond Jubilee Trust, The UK Government's The Commonwealth Fund and the Australian Government's Australian NGO Cooperation Program (ANCP).

We also heard from the World Health Organization that there has been a 92% reduction in the number of people at risk from trachoma since 2002. More than anything, this news reflects what we can achieve through partnerships globally and locally.

Partnerships are the cornerstone of our work. It's through shared vision and collaboration that The Foundation can restore sight to people facing conflict and instability.

Financial health and sustainability remain top of mind for The Foundation. I'm delighted to say in our 30th anniversary year we achieved a record total revenue of \$104 million, surpassing our goal by \$3 million, and increased program expenditure by 30% on the previous year. This is an outstanding result given we're continuing to rebuild and clear eye health backlogs around the world, and puts us in a strong position to grow our services in the years ahead.

I want to particularly thank our supporters, who stayed with us during the uncertainty and difficulty of COVID. And I want to thank our Foundation team who continued to do everything they could to keep supporting our partners to deliver programs under very difficult circumstances. To return to pre-pandemic levels of programming in just two years is a truly impressive effort, especially considering other factors in some of our challenging operating environments.

I believe we're moving into a new era marked by exciting change at The Foundation. Development of our 2024 Strategy is underway. It will set our priority areas for the next five years. The Foundation is also strengthening our environmental, social and governance commitments, particularly in the areas of environmental sustainability and modern slavery.

Finally, I would like to thank each member of the Board for their hard work and dedication, both new members and those who have finished their terms.

Fred believed in the power of people coming together and getting things done. To achieve his vision of a world in which no person is needlessly blind or vision impaired is exactly the spirit we're continuing into The Foundation's next 30 years.



WATCH



WATCH

IAN WISHART

A MESSAGE FROM THE CEO

While in many ways 2022 marked a return to pre-pandemic normalcy, it was also a significant milestone in the history of The Fred Hollows Foundation. Thirty years ago, Fred Hollows captured the hearts of Australians with his goal of bringing much needed eye care to the developing world, and over three decades, The Foundation has grown into one of Australia's best known and most trusted not-for-profit organisations and a global leader in eye health.

It's staggering to think that we have restored sight to more than 3 million people. On top of that, we've trained hundreds of thousands of health workers, supported the distribution of more than 200 million doses of antibiotics for trachoma and distributed almost 1 million pairs of glasses.

But it isn't just sight that we have restored. With each intervention The Foundation undertakes, we also restore opportunity to vulnerable and marginalised people. The true impact of our work is far greater than any number we can measure – especially when you consider the social and economic impacts of restoring sight.

We weren't the only organisation celebrating an anniversary in 2022. The Redfern Aboriginal Medical Service (AMS) celebrated 50 years of patient advocacy in November. Along with the local Aboriginal community, Fred was instrumental in setting up the Redfern AMS and advocated for self-determination in First Nations healthcare. The centre was so successful that it became the model for others around the country. It's a testament to this vigorous groundwork that the AMS is still going strong today.

This cogent activism that helped Aboriginal activists and allies like Fred get the Redfern AMS established is something which still underpins our work. Today we continue this fight by using our public influence to support the Uluru Statement from the Heart and join the campaign calling for an Indigenous Voice to Parliament.

Our senior leaders stepped up in the social justice space, with Jaki Adams delivering the inaugural Jilpia Nappaljari Jones Memorial Oration at the National Aboriginal and Torres Strait Islander Eye Health conference. Jaki gave a heartfelt talk on what reconciliation and constitutional recognition mean to her as an Aboriginal and Torres Strait Islander woman, while outlining all that still needs to be done to close the gap in health outcomes.

Workplace culture is close to my heart, so it was immensely rewarding that The Foundation received the Employer of Choice Award (Public Sector and NFP) at the 2022 Australian HR Awards. It is fantastic to receive external recognition of our efforts to build a strong culture and be a great place to work.

Many of our people also received global recognition for their outstanding contributions to eye health. Our Medical Director in Asia Dr Lila Raj Puri received an ophthalmology award for his contribution to eye health in the Asia Pacific region.

I also congratulate our team in the Philippines, which received the Excellence Award for Communication Management at the annual Philippine Quill Awards, the country's most prestigious award in business communication. Their online campaign, Lusog Mata (Healthy Eyes), taught parents how to do vision screening during 2020's COVID-19 lockdowns and reflected innovation and adaptability in reaching audiences.

Our workforce truly rivals that of world-class global organisations and I'm proud to see our people are receiving the kudos they deserve.

I am looking forward to seeing this excellent work continue in 2023 and treating the growing number of people who need access to eye care. I am pleased to report that The Foundation continues to be in a strong financial position, despite more than two years of significant disruption caused by the pandemic.

During 2020 and 2021 we protected The Foundation's future and ensured financial and organisational sustainability, while continuing to support eye health services wherever it was safe to do so. In 2022 we returned to pre-pandemic levels of program work and are in a strong position to scale up our efforts in the coming years.

Fred would be affronted that avoidable blindness and vision impairment is still a global problem when the solution is entirely within reach.

If you're reading this, you're most likely one of the many people who are helping carry on Fred's legacy, so thank you. There are still 1.1 billion people with an avoidable or treatable vision impairment, and I know Fred would be telling us that's at least 1.1 billion reasons to keep going!



SAVING SIGHT, TRANSFORMING LIVES

Fred once said the “notion of one's existence being used vicariously to support and develop another human being – that exemplifies the very basic aspect of what human life is about.”

The Fred Hollows Foundation is interested in more than just saving sight. We're in the business of transforming lives. We measure our work not just by what we have achieved, but what our beneficiaries have gained.

As a result of The Fred Hollows Foundation's activities in 2022 alone, our support resulted in 206,000 people whose sight had been improved or protected and 1.48 million years of sight saved.

This is more than double the eye health gains from activities supported in 2021 as we build back to pre-COVID levels of implementation, and importantly, shows our highest level of annual impact to date.

More than 58% of these outcomes were for women and girls, showing our commitment to improving equity and the health of women, who often lack access to essential eye health services in the countries where we work.

In South Asia – where over 40% of The Foundation's health gains were from – The Foundation contributed to over 250,000 and 160,000 years of sight saved in Bangladesh and Pakistan respectively.

Primarily this sight restoration was achieved through cataract surgeries. But more than 20% of total years of sight saved in South Asia also came from providing glasses to treat refractive error and helping to address the wave of short-sightedness hitting this region.

In Africa, cataract surgeries drove 68% of our vision outcomes while almost 30% came from surgeries to treat trachoma.

These results emphasise the importance of our work in eliminating trachoma as the leading infectious cause of blindness worldwide.





WATCH

CELEBRATING 30 YEARS

Fred's vision of bringing affordable eye care to the poorest countries on earth captured the hearts of people across Australia and around the world. In 2022, The Fred Hollows Foundation celebrated a landmark 30th anniversary and held events around the world to mark the occasion. Our milestone event at Sydney Town Hall brought together 1,000 of our cherished supporters, members, ambassadors and staff. Thousands more joined online from around the world.

“Fred was the most extraordinary character I have ever met... despite him being a man of science, he was a dreamer who dreamed that ending avoidable blindness was possible. He would believe in what surprises you.”

– Ray Martin, close friend of Fred's and The Foundation's first Chair

“Restoring sight is a force multiplier... the volume of intricate, small incision cataract surgery The Foundation performs is incredible,

and it's all come out of an Australian organisation partnering with the best people in the world.”

– Dr Cam Hollows, son of Fred and Gabi

“One of the reasons why Fred was so successful was that he was able to take people on the journey of restoring their sight with humility and explain things to them.”

– Associate Professor Kris Rallah-Baker, Australia's first Aboriginal ophthalmologist

+3M people around the world with restored sight

+200M doses of antibiotics for trachoma delivered



PHOTO: MICHAEL AMENDOLIA

CELEBRATION SNAPSHOTS

Our country teams rallied people together to celebrate The Foundation's 30th anniversary. We paid tribute to Fred and his extraordinary legacy in countries across the world, including Bangladesh, Cambodia, Eritrea, Ethiopia, Rwanda, the Philippines, and the United Kingdom.



WATCH

FREDDY BEAR



In Australia, we launched our first ever charity bear, the Freddy Bear. Donning blue scrubs and Fred's famous glasses, Freddy Bear is a reminder of Fred's pioneering efforts to end avoidable blindness. Gabi Hollows said, “I hope that

people love the Freddy Bear as much as I do and use it to pass on the torch to younger generations – teaching them the importance of what Fred set out to do over 30 years ago.”

PHOTO: DANIEL JESUS VIGNOLLI

PAKISTAN

The Foundation hosted a celebration in Lahore which started with a walk for eye health awareness with students, doctors, nurses, volunteers and members of the public. After this, our country team unveiled a photographic exhibition and provided a seminar on our local eye health program. The activities acknowledged



The Foundation's partnerships in Pakistan with the College of Ophthalmology and Allied Vision Services and the Government of Punjab's Health Department.

CAMBODIA



On World Sight Day (13 October), the Cambodian Government hosted a function to celebrate The Foundation's anniversary in Phnom Penh, even including eye examinations. The Foundation was bestowed the Royal Order of Monisaraphon, conferred for outstanding accomplishment in education, arts, science, literacy or social works. Australia's Deputy Ambassador to Cambodia Andreas Zurbrugg commended Fred's impact on developing countries and said his initiatives had made him a “national treasure”.



PHOTO: TAT HUNG

RWANDA



The Foundation hosted a celebration in Kigali with the members of the Ministry of Health in attendance. We also launched our latest Country Strategy, with the hope to make cataract surgery accessible for all people in Rwanda. Cluster Lead Jane Ohuma thanked everyone involved and said, “It was humbling to see the high turnout at the event, with the ‘who's who’ of the eye health sector in attendance. The event restored The Foundation's visibility to where it should be in this country and laid a strong foundation for our work ahead!”



PHOTO: MARK KACHINA



OPERATING IN A NEW WORLD

COVID-19 continues to impact people, communities and health systems around the world. The pandemic has irrevocably changed the lives of many, and much like avoidable blindness and vision loss, the world's most disadvantaged people have been the hardest hit. But while COVID-19 limited our ability to treat people for a time, it did not limit our spirit. The Fred Hollows Foundation has now shifted from scaling back up to operating at pre-pandemic levels.

In 2021-22, The Foundation supported our partners in 18 countries to resume eye health services safely, thanks to the Australian Government's Australian NGO Cooperation Program (ANCP). The Foundation's support equipped partners with the resources they needed to ensure the safety and wellbeing of staff, beneficiaries and communities when services resumed. This is enabling all partners to deliver COVID-safe eye health services into the future.



280,567

people benefited from the PPE we provided to health facilities in five countries – Ethiopia, the Philippines, Vietnam, Fiji and Timor-Leste



CASE STUDY: RWANDA GENOVIEVE'S STORY

In March 2022, The Fred Hollows Foundation organised a five-day eye camp in Rwanda, the country's first cataract intensive in over a year because of the pandemic.

Cataract accounts for 60% of all blindness and vision impairment in Rwanda, where the cataract surgical rate is less than 500 surgeries per million people.

One of the people treated was Genovieve, a tea plantation labourer from western Rwanda.

Genovieve's vision started deteriorating two years ago due to cataract and she became dependent on her older sister, Alphonsine. Unable to see her children grow up, she had to listen to their voices to tell them apart.

Genovieve arrived at the eye camp with Alphonsine by her side. After surgery, when her eye patch was taken off, there were smiles and tears as Genovieve recognised her sister for the first time in several years.

"I can see! I was dead but I've now regained life," Genovieve exclaimed. "God has seen me through. I can't wait to go back home and let people know that I've been favoured. I'm greatly indebted to The Fred Hollows Foundation."

The Foundation is working with local partners such as the Rwanda International Institute of Ophthalmology (RIIO) to meet the critical need for more eye doctors. Happily, four Fred Hollows-sponsored ophthalmologists graduated from the RIIO's Ophthalmology Residency Training Program in June 2022.

The Fred Hollows Foundation's work in Rwanda is supported by the Australian NGO Cooperation Program (ANCP).



"HUMAN BEINGS HAVE A RIGHT TO LIVE IN PEACE AND ENJOY GOOD HEALTH. FOR MOST PEOPLE ON THIS PLANET IT'S A BATTLE TO SECURE THOSE RIGHTS."

- PROFESSOR FRED HOLLOWES



RESTORING SIGHT IN AUSTRALIA

The Fred Hollows Foundation believes that sight, good health and the right for people to have a meaningful say on decisions that affect them are basic human rights. We stand with First Nations people to call for these rights. We believe they can only be achieved through a First Nations Voice to Parliament, the only form of constitutional change that has wide and broad support from Aboriginal and Torres Strait Islander people.

Fred once said that Aboriginal people would not be healthy until they were running their own health services, and this is the essence of self-determination. Over three decades ago, he knew that giving Aboriginal and Torres Strait Islander people a genuine say on issues that affect them is not just the right thing to do, it's the smart thing to do. This is at the heart of our work in Australia today.

Aboriginal and Torres Strait Islander people wait almost **40% longer** for cataract surgery than other Australians



"IT IS SURELY TIME FOR ABORIGINAL HEALTH WORKERS TO STAND AND BE COUNTED AS DIRECTORS OF HEALTH PATTERNS IN THEIR OWN COMMUNITIES." - PROFESSOR FRED HOLLOWES



CASE STUDY: INDIGENOUS AUSTRALIA PROGRAM

BARNEY'S STORY

Ronald "Barney" Quall is a sporting legend, having played Australian rules football for clubs in Darwin and Adelaide.

He's one of the Northern Territory's all-time top 40 players, won the best-and-fairest Nichols Medal in 1975 and 1976, and was named in the Darwin Buffaloes Team of the Century in 2017. Also known as "Mister Magic", Barney is proud of his career.

But even sporting legends aren't immune to eye problems that can make life difficult.

Barney was one of 21 patients who underwent cataract surgery supported by The Fred Hollows Foundation at Darwin Private Hospital in September 2022.

The day after his eye patch was removed, Barney was at his favourite beachside spot in Darwin and noticed he could make out the leaves on trees that were once just a blur.

"Straight after the operation, I felt good. As soon as I looked up at the chart, I could see every line," Barney said.

He can't wait to undergo surgery on his other eye.

"Get it done and it will help you. When you have your eyesight, it gives you more confidence to do the things you couldn't do."

The COVID-19 pandemic led to delays in surgery and longer wait lists for Aboriginal and Torres Strait Islander patients living in the Darwin area. However, The Fred Hollows Foundation is making inroads into the backlog, supporting treatment for people like Barney who have waited years.

Ophthalmologist Dr Sanditha Wickramasinghe said The Foundation was playing a critical role in improving Aboriginal and Torres Strait Islander eye health by promoting a culturally safe model of care.

PHOTO: MICHAEL AMENDOLIA

SPEAKING UP AS AN ALLY

In 2022, allyship took front and centre of The Fred Hollows Foundation's work in Australia, with many initiatives led by women leaders in social justice and eye health.

The Foundation's own Jaki Adams, Director of Social Justice and Regional Engagement, delivered the inaugural Jilpia Nappaljari Jones Memorial Oration at the 2022 National Aboriginal and Torres Strait Islander Eye Health Conference.

Jilpia was a Walmadjari woman and pioneering nurse who passed away in 2021. She was a key member of the National Trachoma and Eye Health Program, where she worked closely with Fred and Gabi Hollows, and a Life Member of The Fred Hollows Foundation.

The Foundation also led two Activate for Uluru forums which brought together a coalition of more than 50 civil society organisations in support of the Uluru Statement from the Heart.

The forums, hosted by law firm Gilbert + Tobin, provided a platform for clear commitments to a 'yes' vote in Australia's upcoming Constitutional Referendum on a First Nations Voice to Parliament and produced a set of actions for businesses to activate their support.

Both forums were attended by architects of the Statement, Pat Anderson AO and Professor Megan Davis. Minister for Indigenous Australians The Hon Linda Burney MP also attended the second forum.

FROM THE FORUM

"History is calling and we as a nation have an opportunity to decide how we will respond."

– Minister for Indigenous Australians
The Hon Linda Burney MP

"Aboriginal and Torres Strait Islander people have been doing the heavy lifting for so long. We need other Australians to walk beside us and sometimes in front of us."

– Jaki Adams, The Fred Hollows Foundation's Director of Social Justice and Regional Engagement

To date more than 200 organisations have now joined a Coalition of Allies to support the Yes campaign



PHOTO: DILLON LEIGH

"IF IT HELPS REAL, LIVING PEOPLE THEN I AM NOT GOING TO WORRY ABOUT PROFESSIONAL DECORUM, GOOD TASTE OR ANYTHING ELSE."
- PROFESSOR FRED HOLLOWES

OUR RESULTS IN AUSTRALIA

In 2022, The Foundation focused on supporting eye services in under-served areas, strengthening the health system and building a health workforce to ensure Aboriginal and Torres Strait Islander Australians can access the care they need, when they need it. We actively supported self-determination by advocating and acting at a local and national level to elevate Aboriginal and Torres Strait Islander leadership and decision making.

Our teams and partners were highly resilient, acting to quickly move into communities to provide services when COVID-19 restrictions eased and providing mobile ophthalmology services.



PHOTO: MICHAEL AMENDOLIA

-  IN AUSTRALIA, WE SCREENED **9,412 PEOPLE**
-  WE PERFORMED **2,550 EYE OPERATIONS AND TREATMENTS**, INCLUDING **2,240 DIABETIC RETINOPATHY TREATMENTS** AND **206 CATARACT OPERATIONS**
-  WE DISTRIBUTED **971 PAIRS OF GLASSES**
-  WE TRAINED **12 COMMUNITY HEALTH WORKERS**
-  WE EDUCATED **931 SCHOOL CHILDREN AND COMMUNITY MEMBERS** IN EYE HEALTH AND SANITATION






EMPOWERING WOMEN AND GIRLS

In almost every place The Fred Hollows Foundation works, women are overrepresented in rates of avoidable blindness and vision impairment. Underlying gender norms and the burden of leaving daily responsibilities behind to seek treatment can make it exceedingly difficult for women to get the help they need.

It's the sort of disparity which provoked Fred to action, and The Foundation carries forward his motivation to reduce the burden on women and girls.

We take a human rights-based approach to our work and acknowledge the impact of intersectionality and diversity on the gender gap in eye health. This means ensuring our eye health programs address the different aspects of a person's identity that can expose them to overlapping forms of discrimination and marginalisation, such as gender, socioeconomic status and indigeneity.

In 2022:

-  **53%** OF THE EYE OPERATIONS AND TREATMENTS PERFORMED WERE ON WOMEN OR GIRLS
-  **75%** OF SURGERIES TO TREAT TRACHOMA WERE ON WOMEN OR GIRLS
-  **52%** OF PEOPLE TREATED WITH ANTIBIOTICS FOR TRACHOMA WERE WOMEN OR GIRLS
-  **60%** OF TEACHERS TRAINED WERE WOMEN
-  **54%** OF GLASSES DISTRIBUTED WERE TO WOMEN OR GIRLS



"WE ARE MUCH MORE LIKE EACH OTHER THAN WE ARE LIKE ANY OTHER LIVING CREATURES."
- PROFESSOR FRED HOLLOWS



PHOTO: KM ASAD

CASE STUDY: BANGLADESH ASIA'S STORY

In recent years, life had become tough for Asia Begum. A series of misfortunes led to her becoming the breadwinner for an extended family of six living in a tiny space at Amir Kutir in Barishal, Bangladesh.

A few years ago, one of her daughters lost her husband and had to move back into her parents' home with two children aged under 10 years.

Asia's husband Dulal became ill and was no longer able to work as a bicycle repairer. This meant Asia had to work as a maid to provide for the family.

Asia noticed her vision deteriorating due to myopia (short-sightedness). She couldn't see objects up close or recognise names on her mobile phone screen. To make things more difficult, her long journey to work involved climbing stairs and crossing busy roads.

Unfortunately, visiting an eye doctor was too expensive for her.







However, one day Asia was told that The Fred Hollows Foundation and its partner Noor Dubai were providing free eye treatment and glasses through the Ispahani Islamia Eye Institute and Hospital in Barishal.

A doctor examined Asia and diagnosed her with uncorrected refractive error (an umbrella term for common eye conditions like myopia). She received a pair of new glasses, with the advice to wear them every day.

Her glasses made a huge difference to her life from day one. Asia is now able to provide for her family, continue her work and read the Holy Quran again.

"Before going to the eye hospital, I felt so much pain in my eyes. Without glasses, I had problems walking. But now with glasses, I can easily walk and feel so much happier," Asia said.

In 2022 in Bangladesh:

-  **53%** OF PEOPLE SCREENED WERE WOMEN
-  **53%** OF EYE OPERATIONS AND TREATMENTS PERFORMED WERE ON WOMEN OR GIRLS
-  **75%** OF TEACHERS TRAINED WERE WOMEN
-  **56%** OF GLASSES DISTRIBUTED WERE TO WOMEN OR GIRLS
-  **58%** OF SCHOOL CHILDREN WHO PARTICIPATED IN SCHOOL EDUCATION SESSIONS WERE GIRLS
-  **61%** OF PEOPLE WHO ATTENDED COMMUNITY HEALTH EDUCATION WERE WOMEN

MAKING VISION A GLOBAL PRIORITY

Since the 1970s, Fred argued that every person should have the right to good eye care and our efforts today continue that message on the global stage. As the world recovers from the global pandemic, The Fred Hollows Foundation continues to play a leading role in elevating eye health as part of efforts to achieve Universal Health Coverage and the Sustainable Development Goals.



Brandon Ah Tong (far left) and Jennifer Gersbeck (far right) from The Fred Hollows Foundation join WHO and eye health partners at the World Health Assembly.

PHOTO: LOUISA SYRETT

MAKING EYE HEALTH COUNT

Working with global coalition partners, The Foundation's advocacy has strengthened the integration of eye care in health systems and raised the profile of eye health at the World Health Assembly.

On the sidelines of the 75th World Health Assembly in May 2022 and in collaboration with the World Health Organization (WHO), the International Agency for the Prevention of Blindness (IAPB) and other partners, The Foundation moderated an event to launch the WHO 'Eye care in health systems guide for action' and accompanying technical tools.

Keynote addresses were provided by delegates from Australia, Bangladesh, Indonesia and the WHO Director-General Dr Tedros Adhanom Ghebreyesus. These tools will support governments and the eye health sector around the world to implement integrated people-centred eye care in their health systems and close the gaps in access to eye care.



WATCH

CASE STUDY: HOW EYE HEALTH, GENDER EQUITY AND CLIMATE CHANGE INTERSECT

During the 66th United Nations Commission for the Status of Women, The Fred Hollows Foundation's Executive Director of Global Advocacy Jennifer Gersbeck moderated an event that explored the intersection between eye health, gender equity and climate change.

With a panel that included keynotes from the Friends of Vision UN Ambassador Co-Chairs, UN Women Deputy Executive Director and Director of the WHO office in New York, the discussion focused on the cause-and-effect link between climate and eye health that threatens to undo decades of progress in global health and leave millions of women and girls in low and middle income countries more susceptible to poverty.

The event also discussed how the impacts of climate change and vision impairment perpetuate the cycle of socioeconomic marginalisation of women and girls and impede progress towards gender equity. HRH The Countess of Wessex provided closing remarks and a call to greater awareness and action.

PHOTO: AILDRENE TAN

"YOU HAVE GOT TO GET PEOPLE INVOLVED, YOU HAVE GOT TO MOBILISE THEM, YOU HAVE GOT TO MAKE THE HEALTHY SYSTEM PART OF THEM." - PROFESSOR FRED HOLLOWES



OUR GLOBAL RESULTS

Sight is widely considered the most precious of human senses. In many of the places where we work, blindness and vision impairment are significant barriers to participating in society. Being able to see allows children to go to school and adults to carry out meaningful work that supports their family and community. Fred knew this and in 2022, we continued the work he started to bring eye care to the world's most disadvantaged communities.

2022 GLOBAL RESULTS

-  **3,927,846** PEOPLE SCREENED
-  **122,160** CATARACT OPERATIONS
-  **79,720** SURGERIES TO TREAT TRACHOMA
-  **10,165** DIABETIC RETINOPATHY TREATMENTS
-  **304,317** OTHER SIGHT SAVING OR IMPROVING INTERVENTIONS
-  **4,515,199** PEOPLE TREATED WITH ANTIBIOTICS FOR TRACHOMA
-  **141,789** PAIRS OF GLASSES DISTRIBUTED
-  **53,133** PEOPLE TRAINED, INCLUDING:
 - **34,603** COMMUNITY HEALTH WORKERS
 - **16,332** TEACHERS
 - **105** SURGEONS
-  **2,572,451** SCHOOL CHILDREN AND COMMUNITY MEMBERS EDUCATED IN EYE HEALTH AND SANITATION



"TO WATCH THAT SORT OF GOOD SURGERY BEING DONE ON CATARACT-BLIND PEOPLE WARMS YOUR SOUL." - PROFESSOR FRED HOLLOWES



CASE STUDY: KENYA

MBUGUA'S STORY



WATCH

Every mother's dream is to have a healthy child, and Kenyan mother Mary had the same dream for her third child Mbugua. But when her son started school, his teachers delivered unfortunate news: Mbugua couldn't read properly because he couldn't see.

Mary took Mbugua to a local clinic but was referred to a bigger hospital, which she could not afford to travel to.

A single mother, Mary farms and washes clothes for wealthier families in her neighbourhood. When COVID-19 swept through Kenya, local employers became concerned about hiring workers due to the risk of infection. The government also imposed curfews which restricted people's movements and forced employers to cut down on labourers like Mary.

At school, Mbugua's vision was holding him back from progressing to the next grade. Mary transferred him to three different schools but he faced the same challenges.

One day, a Community Health Volunteer trained by The Fred Hollows Foundation was doing door-to-door visits in the community and diagnosed Mbugua with bilateral cataract. Supported by The Foundation, Mary and her son made their way to Sabatia Eye Hospital, more than 100 kilometres from their hometown.

"I have no fear for the surgery because whatever Mbugua is going through is much worse than the surgery," Mary said through tears. "My wish is that he gets to see, studies hard in school and is able to provide for himself."

The surgery was a success and their trip back home was filled with excitement as Mbugua pointed to the cars on the road. At home, he held his toys close and stared at them, absorbing all their detail.

Mary is grateful to supporters of The Foundation who made this possible.

"I am greatly indebted to you as I couldn't afford the surgery earning less than \$2 a day. My son is now in a position to live a normal life and a burden has been lifted off my shoulders."

PHOTO: HUGH RUTHERFORD

2022 REGION HIGHLIGHTS

AFRICA

Ethiopia, Kenya, Eritrea, Rwanda, Burundi, Uganda, Tanzania and Cameroon

In Africa, we screened 1,654,664 people.

We performed 252,662 eye operations and treatments, including 34,343 cataract operations, 79,756 surgeries to treat trachoma, 723 diabetic retinopathy treatments and 137,840 other sight saving or improving interventions.

We treated 4,515,103 people with antibiotics for trachoma.

We distributed 27,537 pairs of glasses.

We trained 31,567 people, including 28,287 community health workers, 61 surgeons and 1,680 teachers.

We educated 1,090,920 school children and community members in eye health and sanitation.

We built, equipped or renovated 372 facilities.

SOUTH ASIA & THE MIDDLE EAST

Pakistan, Bangladesh, Myanmar, Nepal, Palestine and Afghanistan

In South Asia and the Middle East, we screened 920,161 people.

We performed 92,309 eye operations and treatments, including 74,911 cataract operations, 6,382 diabetic retinopathy treatments and 11,012 other sight saving or improving interventions.

We distributed 31,995 pairs of glasses.

We trained 5,293 people, including 2,968 community health workers, 20 surgeons, 47 clinic support staff and 2,194 teachers.

We educated 162,166 school children and community members in eye health and sanitation.

We built, equipped or renovated 31 facilities.

EAST ASIA

Lao PDR, China, Vietnam, Cambodia, Philippines and Indonesia

In East Asia, we screened 1,320,469 people.

We performed 168,053 eye operations and treatments, including 11,872 cataract operations, 820 diabetic retinopathy treatments and 155,361 other sight saving or improving interventions.

We distributed 80,090 pairs of glasses.

We trained 16,112 people, including 3,220 community health workers, 22 surgeons, 206 clinic support staff and 12,458 teachers.

We educated 1,316,255 school children and community members in eye health and sanitation.

We built, equipped or renovated 794 facilities.

Through Alina Vision in Vietnam, we screened 20,180 people, performed 828 cataract operations and distributed 1,196 pairs of glasses.

AUSTRALASIA

Australia, Timor-Leste, Papua New Guinea, Solomon Islands and Nauru

In Australasia, we screened 12,372 people.

We performed 2,550 eye operations and treatments, including 206 cataract operations, 2,240 diabetic retinopathy treatments and 104 other sight saving or improving interventions.

We treated 96 people with antibiotics for trachoma.

We distributed 971 pairs of glasses.

We trained 130 people, including 128 community health workers and 2 clinic support staff.

We educated 3,110 school children and community members in eye health and sanitation.

We equipped 4 facilities.



“WHAT WE ARE DOING IS GIVING THESE PEOPLE THE CHANCE TO HELP THEMSELVES. WE ARE GIVING THEM INDEPENDENCE.”
- PROFESSOR FRED HOLLOWES

CASE STUDY: INDONESIA

MENANG’S STORY

On the Indonesian island of Lombok, 57-year-old farmer and weaver Menang showed off a beautiful fabric she had woven with hues of green, orange and pink.

Attention to detail was always Menang’s pride, but a year and a half ago, this was taken away from her by cataract in both eyes. Menang tried to continue her daily activities but was too afraid to venture beyond her family’s village. Her poor vision meant she could only see things up close to her face.

A widow who lived with her daughter and two grandsons, Menang missed being able to work and watch her grandchildren grow up.

Fortunately, Menang heard that free cataract surgeries supported by The Fred Hollows Foundation were taking place at nearby Mandalika Hospital and with the help of a community nurse, she signed up.

Her surgery was a success and when her eye patches were removed, Menang exclaimed, “It’s like heaven! It feels like a delight to see again.”

Back home, she was thrilled to be able to see her grandchildren play again. Menang’s daughter Ari also expressed her relief and gratitude for the surgery.

“I am very thankful. When she was still blind, I was a bit worried because when she cooks, she often drops things,” Ari said.

With her vision restored, Menang is treasuring the second chance she’s been given. She has made plans to get back to supporting her family and doing what she loves.

“If there’s work at the farm, I will work there and weave again,” Menang said.



PHOTOS: MICHAEL AMENDOLIA

MEET ANOTHER PATIENT WE TREATED AT THE EYE CAMP IN CENTRAL LOMBOK



WATCH

STRENGTHENING HEALTH SYSTEMS

As the world becomes increasingly interconnected and codependent, The Fred Hollows Foundation recognises that eye care can't be delivered in isolation. Improving equity for all means strengthening health systems, making them more resilient to severe events like pandemics and natural disasters.

Without resilient health systems globally, the security and prosperity of millions of people are at stake.

The Foundation's work in 2022 placed an emphasis on investing in people to ensure we have enough local healthcare workers and integrating eye health into other forms of healthcare.

This approach is vital to ensuring eye health will not be forgotten among many other healthcare priorities.

CASE STUDY: PALESTINE

The Foundation's support led to 11 doctors from the United Nations Relief and Works Agency for Palestine Refugees in the Near East (UNRWA) receiving training in primary eye care integration.

The purpose of this training was to increase the capacity of doctors working in UNRWA clinics to perform routine eye examinations, recognise and treat eye conditions and refer more complicated eye health problems for advanced diagnostics and surgical care.

The training was supported by the Australian NGO Cooperation Program (ANCP).



PHOTO: LUBNA SAHIB



"YOU HAVE TO IMPART SKILLS AND TECHNOLOGY AND HELP THEM HELP THEMSELVES." - PROFESSOR FRED HOLLOWES



CASE STUDY: LAO PDR

SALID'S STORY

Three-year-old Salid from Lao PDR was born a healthy baby, but his mother Pheang noticed something odd as he grew up.

"When he walked around, he would reach out his hands to navigate. He would use his sense of smell to identify people," Pheang said.

Pheang didn't have a regular income and, as a farmer, couldn't pay for a visit to the doctor.

When health workers came to their area to provide COVID-19 vaccinations, Pheang asked them to check her son's condition, and shockingly, learned that Salid could be blind for life if he wasn't treated.

They were referred to Oudomxay Eye Hospital, a long-time partner of The Fred Hollows Foundation. Salid was looked after by Dr Senglar Laosern and Dr Pathoumphone Ketdomly, both trained by The Foundation, who said his case of bilateral cataract was serious.

In many remote parts of Lao PDR, people believe that spirits cause diseases when they are upset. Pheang and her family believed they had offended the spirits, leading to Salid's condition.

Pheang was scared of the surgery at first, but soon realised Salid's need for medical treatment outweighed her apprehension.

"The procedure went very well. I am glad that I helped perform the surgery for Salid because he will be able to lead his own life without depending on others," Dr Senglar said.

Pheang was overjoyed when her son's patches were taken off.

"I would like to thank the doctors, and everyone involved in my son's eye surgery. My dream is for my child to be a good and smart person. I dream that [now] he'll have good sight and a good education."

USING DATA TO ELIMINATE EYE DISEASE

Evidence plays a crucial role in driving change that makes a positive, sustainable impact on people. Just as Fred used the experiences of local health workers and community members to inform his insights on blindness and vision impairment, The Fred Hollows Foundation uses data-driven information and research to determine how, and where, we should work. We walk in the shoes of local communities to better understand the barriers to eye care and gather data to help us critically assess our efforts to eliminate avoidable eye disease.

“When the Vietnam trachoma elimination dossier is approved by the WHO, it will elevate the standing of Vietnam’s health sector in general, and in particular its eye health care system.”

– Dr Bui Van Xuan,
Vietnam Eye Hospital



CASE STUDY: VIETNAM

Trachoma is the world’s leading infectious cause of blindness, affecting people in the poorest parts of the world. In the 1990s, it was a leading cause of avoidable blindness in Vietnam and was especially prevalent in mountainous and isolated areas with poor access to clean water.

In 2022, a team of medical experts embarked on a mission in Vietnam’s remote Ha Giang Province – conducting a survey on the prevalence of trachoma.

Carried out by the Vietnam National Eye Hospital and Ha Giang Provincial Eye Hospital in partnership with The Fred Hollows Foundation, the survey was one of the final steps to ensuring that Vietnam has finally eliminated this ancient disease as a public health problem.

A dedicated team comprising a doctor, nurse, commune health station staff, and village health worker, spent two weeks treading the harsh terrain of the country’s far north. The team made house visits, examining local communities to look for signs of trachoma infection.

Along the way, they faced obstacles including extreme weather, difficult terrain, effects from the COVID-19 pandemic, and the difficulty of organising surveys and drug distribution in a geographically remote community.

Despite these challenges, the results show that Vietnam is close to eliminating trachoma – a tremendous success for the population’s health.

Dr Ninh Van Hien, an ophthalmologist from Ha Giang Eye Hospital, was filled with optimism.

“We do hope that Vietnam will soon announce the elimination of trachoma according to the procedures of the World Health Organization.

“The efforts to eliminate trachoma over the past 10 years in Ha Giang were meaningful, contributing significantly to improve the quality of eye care services for local people, and gradually improving people’s lives.”

Our work in Vietnam has been supported by USAID’s Act to End NTDs | East program, implemented by The Foundation and RTI International.

“THIS MODEST PROJECT WILL TRANSFER SKILLS AND TECHNOLOGY TO ONE OF THE WORLD’S POOREST COUNTRIES AND WILL HELP SET THEM ON THE PATH TO ECONOMIC INDEPENDENCE.” - PROFESSOR FRED HOLLOWES





KEY DONORS

- ACME Foundation
- Astellas Pharma, Inc
- ATscale
- Australian Government through the Australian NGO Cooperation Program (ANCP)
- Bill and Eileen Doyle
- Blackwoods*
- CBM
- Children's Investment Fund Foundation (CIFF)
- Conrad N. Hilton Foundation
- Consolidated Marketing Group
- IMC
- IZUMI
- Johnson & Johnson
- Kadoorie Charitable Foundation
- Latter-day Saint Charities
- Novartis Pharma AG
- Sightsavers
- Specsavers Australia*
- St James' Place Wealth Management
- The End Fund
- The Lavelle Fund for the Blind
- The Noor Dubai Foundation
- The Shine On Foundation*
- The United States Agency for International Development (USAID)
- Wellcome Trust



* Proudly supporting The Fred Hollows Foundation's Indigenous Australia Program

CASE STUDY: USING TECHNOLOGY TO MANAGE DIABETES

Diabetic retinopathy (DR) is one of the world's fastest growing diseases, affecting around one-third of people with diabetes. If not managed, it leads to irreversible blindness.

By 2045, an estimated 629 million people worldwide will have diabetes and three-quarters of them will live in low- and middle-income countries, adding further strain to health systems. This means there is an urgent need to improve community-based early detection of DR and develop innovative, cost-effective ways to



manage the disease, particularly for people in regional and remote areas.

In 2022, The Fred Hollows Foundation worked with CSIRO and the Vietnam Government to explore better ways to manage DR. Funded by the Australian Government's Australia-Vietnam Enhanced Economic Engagement program, together we looked at pathways to introduce telehealth and an artificial intelligence model that will provide accurate remote screening, support access and cut costs.

This project was completed in July 2022 and won the WHO Western Pacific Innovation Challenge. It is expected to have important long-term implications for how we manage DR.

GLOBAL STRATEGIC PARTNERS AND ALLIANCES

The Fred Hollows Foundation is proud to have partnerships and alliances which play a strategic role in advancing our vision and mission.

On a global stage, these include:

- Official Relations with the World Health Organization (WHO)
- Special Consultative Status with the United Nations Economic and Social Council
- A member of the International Agency for the Prevention of Blindness (IAPB) and represented on the Board of Trustees, the global peak body for eye health
- A member of the International Coalition for Trachoma Control (ICTC)
- A member of the Neglected Tropical Disease NGO Network (NNN) and a member of the Executive Committee
- A member of the Uniting to Combat NTDs Consultative Forum Partnership
- A Supporting Member of the NCD Alliance
- A member of the Research for Development Impact committee
- A member of the Coalition for Clear Vision
- A member of EYEliance
- A signatory to Deliver for Good, a campaign initiated by Women Deliver and partners calling for better policies, programming and financial investments in girls and women
- A Member of Together 2030, a global civil society initiative engaging the 2030 Agenda for Sustainable Development
- A member of the Civil Society Engagement Mechanism of UHC 2030
- A member of the secretariat group for the United Nations Friends of Vision, a group

of Member States seeking to advance eye health as a sustainable development issue

- A member of Vision for the Commonwealth, a coalition seeking to bring vision to everyone, everywhere in the Commonwealth
- Collaboration with Task Force for Global Health on the NTD safety program
- Close collaboration with CBM International and Orbis International on strategic initiatives
- Strategic Organisational Partnerships with Sightsavers International and the International Diabetes Federation
- An Official Supporter of the Atlantic Fellows for Social Equity

In Australia, these include:

- A member of the Australian Council for International Development and represented on the Board, the national peak body of international development NGOs and a signatory to its Code of Conduct
- A member of Vision 2020 Australia and represented on the Board, the national peak body for eye health and vision care
- A member of the Steering Committee for the Close the Gap campaign, which aims to overcome the difference in life expectancy between Indigenous and non-Indigenous Australians
- A member of the Campaign for Australian Aid
- A member of Diversity Council Australia, a not-for-profit workplace diversity advisor to businesses in Australia

CASE STUDY: SHARPENING FOCUS ON WOMEN'S HEALTH

In the lead up to the United Nations second High Level Meeting on Universal Health Coverage in September 2023, The Foundation has called for sharper focus on gender inequities in Non-Communicable Diseases (NCDs). Working with The George Institute and NCD Alliance, The Foundation co-authored an article in the Health Policy Watch Journal in December 2022 that reflected on the need to prioritise better data collection, integrate services and elevate more women into leadership positions in health care.

- A signatory to the National Anti-Racism Strategy

Others include:

- UN Women
- Women in Global Health: Global Chapters Steering Committee member
- International Council of Ophthalmology
- Eye Care Foundation
- Tropical Data
- Australian Global Health Alliance
- The George Institute for Global Health
- University of Auckland
- Centre for Eye Research Australia
- FHF (UK) is a member of Bond, the UK membership body for non-governmental organisations working in international development

THANK YOU IMPLEMENTING PARTNERS

AFGHANISTAN

HealthNet TPO.

AUSTRALIA

Kirby Institute (UNSW); London School of Hygiene and Tropical Medicine; Central Australia Aboriginal Congress; Health Habitat – Trachoma; Alina Vision Eye Hospital; Australian Indigenous Doctors' Association; Victorian Aboriginal Health Service Co-Operative Ltd; Brien Holden Foundation; Anyingyi Health Aboriginal Corporation; Nganampa Health Council Inc; Lions Eye Institute Ltd; Central Australia Health Service; Institute for Urban Indigenous Health Ltd; CheckUP Australia; South Eastern Sydney Local Health District; Ministry of Health and Medical Services, Solomon Islands; NSW Rural Doctors Network Ltd; Aboriginal Medical Services Alliance Northern Territory; Deadly Enterprises.

BANGLADESH

Bangladesh Jatio Andha Kallayan Samity; Mazharul Haque BNSB Eye Hospital Chandpur; Cox's Bazar Baitush Sharaf Hospital, Ispahani Islamia Eye Institute and Hospital; Nizam Hasina Foundation Hospital; Grameen GC Eye Hospital; Khulna BNSB Eye Hospital; Dristidan Eye Hospital; Dr. K. Zaman BNSB Eye Hospital.

BURUNDI

Hôpital de 3ème Référence de Karusi/Karusi Hospital; Hôpital Ngozi/Ngozi Hospital; Ministère de la Santé Publique et de la Lutte contre le SIDA(MSPLS)/Ministry of the Public Health and the Fight against AIDS.

CAMBODIA

National Program for Eye Health; Provincial Health Departments of: Kampong Thom, Kampong Cham, Kampong Chhnang, Kampong Speu, Kandal, Preah Sihanouk, Svay Rieng, Preah Veng, Oddar Meanchey, Preah Vihear, Rattanak Kiri, Siem Reap, Kratie, Tboung Khmum; Ministry of Education, Youth and Sports; Ministry of Women Affairs.

CHINA

The People's Hospital of Chu Xiong City; Huangshan Weigongyi Volunteer Association; Xuancheng City Central Hospital; Guoyang County Hospital of Traditional Chinese Medicine; The People's Hospital of Funan County; The First Affiliated Hospital of University of Science and Technology of China/Anhui Provincial Hospital; Guanyang County Public Hospital Group; The People's Hospital of Ping Guo County; Maternal and Child Care Centre of Rongxian County; First Affiliated Hospital of Guangxi Medical University; Xingye County People's Hospital; No. 5 People's Hospital of He Pu County; Second People's Hospital of Yunnan Province/Affiliated Hospital of Yunnan University Pu'er City People's Hospital; Zhen Xiong County People's Hospital; Hui Ze County People's Hospital; The People's Hospital of Lu Liang County; Xundian County People's Hospital; Jie Shou City People's Hospital; Mojiang County People's Hospital; Chao Ju (Inner Mongolia) Ophthalmology Hospital Ltd.; Xiangyun County People's Hospital; Yunxian County People's Hospital; China Center for Health Development Studies –

Peking University; China National Children's Centre; National Committee for the Prevention of Blindness; National Institute of Hospital Administration, NHC.

ETHIOPIA

Adama Comprehensive Specialized Hospital; Arsi University Asella Referral and Teaching Hospital; Jimma University Hospital; Ambo Hospital; Mada Walabu University Goba Referral Hospital; Oromia Regional Health Bureau; SNV Netherlands Development Organisation; Caritas Switzerland; Federal Ministry of Health, Ethiopia; Zonal Health Offices of: East Wollega, West Hararghe, Kelem Wollega, West Wollega, Jimma, Arsi, East Shewa, West Shewa, Bale, West Arsi, East Hararghe, North Shewa, Guji, Buno Bedele, South West Shewa, Borena, East Bale, Horo Guduru Wollega, Ilu Ababora, Oromia Special, West Guji.

ERITREA

Ministry of Health Eritrea; Orotta College; UNICEF.

FIJI

World Health Organization, Department of Pacific Technical Support, Suva; International Planned Parenthood Federation; London School of Hygiene and Tropical Medicine.

KENYA

Department of Health – Kilifi County/Country Referral Hospital, Taita Taveta County/Moi Voi Referral Hospital, Busia County/Busia County Referral Hospital, Homa Bay County/Homabay

District Hospital, Tharaka Nithi County/Chuka County Referral Hospital, Kisumu County/Kisumu District Hospital, Kitui County/Kitui County Referral Hospital, Makueni County/Makueni District Hospital, Siaya County/Siaya County Referral Hospital, Turkana County/Lodwar County Referral Hospital, West Pokot County/Kapenguria County Referral Hospital, Meru County/Meru County Referral Hospital, Baringo County/Baringo County Referral Hospital, Embu County/Embu County Referral Hospital; Innovation Eye Centre TA Kisii Eye Hospital; Kwale Eye Center; Sabatia Eye Hospital; City Eye Hospital; Ruma Women Development Group; Global Communications Institute – GLOBCOM; Dongruok Doho Youth Group; Moi Teaching and Referral Hospital.

KIRIBATI

Kiribati Ministry of Health and Medical Services.

LAO PDR

Bokeo Provincial Hospital and PHD; Lao Women Union; Luangprabang Provincial Hospital and PHD; National Health Insurance Bureau; Oudomxay Provincial Hospital and PHD; Vientiane Provincial Hospital and PHD; Xayabouly Provincial Hospital and PHD.

MYANMAR

E.T Health Foundation; Rammavaddy Tipitaka Cakkhupala Association; Shwe Yatu Tipitaka Cakkhupala Eye Hospital; Beik Mam Shin Local Charity Organisation.

NAURU

Ministry of Health and Medical Services; Pacific Eye Unit (based in Fiji, implementing in Nauru).

NEPAL

Tilganga Institute of Ophthalmology (TIO).

NEW ZEALAND

The Fred Hollows Foundation NZ.

PAKISTAN

Comprehensive Eye Care Cell, Government of Azad Jammu and Kashmir; Marie Adelaide Leprosy Centre; Al-Ibrahim Eye Hospital; Eye Department, Nishtar Medical College Multan; Al-Ehsan Welfare Eye Hospital, Lahore; Layton Rahmatulla Benevolent Trust; Khyber Eye Foundation; Comprehensive Health and Education Forum International; College of Ophthalmology and Allied Vision Sciences (Lahore Punjab); Sind Institute of Vision Sciences (Hyderabad Sindh); Provincial Blindness Control Program Baluchistan

PALESTINE

St John Eye Hospital Group (SJEHG).

PHILIPPINES

Provincial Governments of: Antique, Negros Oriental, Oriental Mindoro, Quezon.

PAPUA NEW GUINEA

Papua New Guinea (PNG) National Department of Health; Project HEAVEN (Fiji).

RWANDA

Rwanda Ministry of Health (MoH).

SOLOMON ISLANDS

Solomon Islands Ministry of Health and Medical Services; Kirby Institute (UNSW).

TIMOR-LESTE

Royal Australasian College of Surgeons.

TANZANIA

Kilimanjaro Centre for Community Ophthalmology.

VANUATU

Ministry of Health Vanuatu.

VIETNAM

Department of Health Da Nang City; Tien Giang Eye Hospital; Project Management Board of Da Nang Department of Education and Training; Provincial Departments of Health of: Hoa Binh, Dak Nong, Ben Tre; Project Management Board of Ben Tre Department of Education and Training; Alina Vision Eye Hospital; Quang Nam Eye Hospital; Da Nang Eye Hospital; Project Management Boards of: Quang Nam Department of Education and Training, Hai Duong Department of Education and Training, Tien Giang Department of Education and Training, Ministry of Education and Training; Binh Dinh Department of Health.

UGANDA

Christian Blind Mission (CBM).

“I STUDIED MEDICINE NOT TO COMPETE WITH OTHER DOCTORS FOR THE MEDICAL SERVICES OF THE RICH, BECAUSE THE RICH WILL ALWAYS GET A DOCTOR.”

- PROFESSOR FRED HOLLOWES



GOVERNANCE

THE BOARD OF DIRECTORS

The Foundation is a not-for-profit company limited by guarantee and governed by a voluntary board.

The Constitution specifies a minimum of five and a maximum of 13 directors, and there were 11 as at 31 December 2022. Of these 11, the majority are directly elected by The Foundation's members at the Annual General Meeting. Up to five may be appointed by the Board itself and there was one appointed director as at 31 December 2022. The Board also appoints the Chair and Deputy Chair(s) from among the existing directors. As at 31 December 2022 there were two Deputy Chairs. Except for Gabi Hollows, who occupies a special position as 'Founding Director', directors are appointed or elected for up to three-year terms and the Constitution sets limits on the maximum consecutive period people may serve on the Board.

At the 2020 AGM the Constitution was amended to embed the benefit The Foundation has had for decades of an Aboriginal or Torres Strait Islander director on our Board. As at 31 December 2022 that position was filled by Wiradjuri woman and 2020 ACT Australian of the Year Katrina Fanning AO PSM.

THE ROLE OF THE BOARD

The Board is responsible to uphold the public trust vested in them to protect and fulfil the founding spirit and vision of The Foundation and is responsible for its good governance. It operates in accordance with principles and practices set out in its Corporate Governance Charter which is available at www.hollows.org.

The Board meets at least quarterly and:

- Sets strategic direction and policies.
- Approves and monitors budgets and ensures appropriate financial and risk management strategies.
- Oversees and protects the broader resource base of the organisation.
- Ensures appropriate risk management and compliance with relevant standards, regulations and reporting requirements.
- Provides accountability to members and stakeholders.
- Appoints, supports and monitors the performance of the CEO who is charged with the executive management of The Foundation.

COMMITTEES

The Board has established three committees, which report directly to it:

- The Governance and Nominations Committee supports specific elements of the Board's governance responsibilities, including safeguarding people.
- The Finance and Audit Committee assists and advises the Board on key financial, audit, financial systems, financial compliance matters and risk management.
- The Programs and Partnerships Committee provides advice to the Board on the efficacy of its programs, projects and initiatives, to achieve The Foundation's strategic objectives, and on the management of substantive programmatic risks.

MEMBERS

The Foundation is a membership-based organisation. The goal is to have a diverse membership to reflect the democratic spirit of Fred who attracted the support of people from all walks of life. Our members are generous in sharing their wide range of skills and experience with the Board and staff. They form the inner circle of The Foundation's family. The Corporate Governance Charter requires directors to acknowledge the special trust placed in them by members and their right to hold the Board to account.

LIFE MEMBERS

- Dr Gordon Briscoe AO
- Howard Davies
- Dr Graham Fraenkel
- Gabi Hollows AO
- Ray Martin AM
- Nigel Milan AM
- Bob Dalziel AM
- Michael Johnson AM

MANAGEMENT AND STAFF

At the end of 2022, The Foundation had 494 paid staff, including 330 in-country staff based in our 20 overseas offices. During the year, around 18 people were regular volunteers, and 15 university students completed their internship with The Foundation in our offices in Australia and overseas (Melbourne, Dubai, Kenya, Hong Kong) and many more gave valuable help on an as-needs basis, including volunteering for fundraising events such as the Sydney Harbour Hike and The Foundation's 30th Anniversary Event.

As of end of December 2022, the Executive Leadership Team was comprised of: Ian Wishart – Chief Executive Officer; Jennifer Bell – People and Organisational Development Director; Lee Chung – Strategy and Planning Director; Jon Crail – Programs Executive Director; Jennifer Gersbeck – Global Advocacy Executive Director; Nicola Stewart – Public Affairs Executive Director; Kelvin Storey – Director of Global Program Implementation; Claire Yule – Business Operations Executive Director and Alison Hill – Brand and Communications Director.

The Workplace Gender Equality Act 2012 requires all Australian non-public sector employers with 100 or more employees to submit a report to the Workplace Gender Equality Agency for the period 1 April – 31 March each year. The Foundation lodges its report to the Agency as soon as practicable after the reporting period ends and data is collated: <https://data.wgea.gov.au/organisations>.

REPRESENTATION AND LINKS WITH OTHER BODIES

The Foundation has related entities in Hong Kong, Kenya, Singapore, UK, US and Vietnam as set out in Annexure 1 of the Corporate Governance Charter.

The Foundation enters into formal Trade Mark Licence Agreements with a number of those related entities and other Fred Hollows entities with which The Foundation has a shared history. These include The Fred Hollows Foundation (NZ) and the two Fred Hollows Intraocular Lens (IOL) Laboratories in Eritrea and Nepal.

MONITORING, EVALUATION AND LEARNING

In line with our commitment to continuous improvement, and in response to an external review of all evaluations conducted over the past five years, The Foundation developed a set of minimum standards to guide our practice, systems and processes in monitoring, evaluation, reporting and learning. The minimum standards build on our rigorous monitoring processes that support delivery of effective and sustainable programs, including conducting periodic evaluations to examine the quality and impact of projects.

The ongoing impacts of COVID-19 have continued to limit travel, face-to-face interactions with stakeholders and engagement of external consultants. In response, The Foundation is using its internal evaluation team and virtual platforms to engage stakeholders in project evaluations. In 2022, 10 project evaluations were conducted across 10 countries.

As well as commissioning independent evaluations, The Foundation has a process of annual self-reflection for all country programs, requiring analysis of how programs are tracking against strategic objectives. Country program results reports are discussed with technical advisors to identify key learnings and opportunities for ongoing improvement, then synthesised to identify common themes and strengths for organisational improvement. In 2022, 20 country program reviews were conducted.

COVID-19

The impact of COVID-19 and the weakening global economy made 2020-22 a challenging period for The Foundation. Our position paper 'Restarting eye health programming during the COVID-19 Pandemic', available on our website, outlines The Foundation's criteria and process for continuing surgical and other eye care services during the pandemic. Program teams identified mitigations and responses needed, all of which were resourced accordingly, to enable The Foundation's eye health programming to continue in a COVID-safe manner with partners.

MODERN SLAVERY

The Foundation condemns all forms of modern slavery and takes a human rights-based approach to tackling modern slavery risks in its operations and supply chains. As The Foundation has now met the threshold for reporting entities under the Modern Slavery Act 2018 (Cth), we will be publishing a Modern Slavery Statement by June 2023, a copy of which can be found on our website. Throughout 2022 we engaged with external consultants, enhanced our Safeguarding People Policy, improved contract clauses, and included modern slavery in our Safeguarding People orientation training.

ENVIRONMENTAL SUSTAINABILITY

In 2022, the Board approved a new Environmental Sustainability Policy, developed by the Environmental Sustainability Working Group. The policy sets out our vision to reduce environmental impacts of our operations and programs. We have begun preparing a baseline of our current emissions footprint, which will inform development of a decarbonisation roadmap and targets in 2023. A more detailed Environmental Sustainability Disclosure outlining our key activities in 2022 can be found on our website.



Read more about our commitments
www.hollows.org/au/safeguarding-and-policies

THE BOARD OF DIRECTORS

AS OF DECEMBER 2022



JANE MADDEN

CHAIR

Jane joined the Board in 2021, having been a long-term supporter of The Foundation. Jane is an accomplished non-executive director with over 15 years' experience as chair and member of boards and committees across government, business and the not-for-profit sector. She is currently on the boards of the National Foundation for Australian Women (President) Canberra Institute of Technology (CIT) and Australian Business Volunteers (ABV), as well as serving on advisory committees for Black Dog Institute, ACT Health and the NSW National Parks and Wildlife Service. Jane held positions at the most senior levels of the Commonwealth Departments of Foreign Affairs and Trade, Industry, and Prime Minister and Cabinet. She led a highly successful diplomatic career, including as Ambassador to UNESCO Paris, Counsellor, Australian Embassy, Tokyo and assignments in Asia, Africa and Pacific. In other public sector roles, she was the Deputy Secretary of Austrade and the Chief Operating Officer, Digital Transformation Office in the Prime Minister's Department. Jane is the founder and Principal of a Canberra advisory firm specialising in strategy, capability and international business development.



HELEN EVANS AO

DEPUTY CHAIR

Helen is an expert in public health, social policy and development with a special focus on infectious diseases. She has been involved in a range of national and international health and development organisations. Based in Geneva from 2005 until her retirement in 2014, Helen was Deputy Executive Director at the Global Fund to Fight AIDS, Tuberculosis and Malaria and then Deputy CEO at Gavi, the Vaccine Alliance. In the early 1990s Helen managed the National Communicable Diseases Program in the Australian Department of Health. For seven years, prior to moving to take up her position as deputy at The Global Fund, she headed up the Australian Government's Office for Aboriginal and Torres Strait Islander Health. Helen is an honorary Associate Professor at the University of Melbourne's Nossal Institute for Global Health. She is a member of the Australian Government's Indo-Pacific Centre for Health Security Technical Reference Group, a board member of the Burnet Institute and the Australian Global Health Alliance. Helen is the Chair of the Board's Programs and Partnerships Committee and a Director of The Fred Hollows Foundation (USA).



ASSOCIATE PROFESSOR

MICHAEL JOHNSON AM

DEPUTY CHAIR

Michael had a close relationship with Fred Hollows and was one of the team that set up The Foundation. He has served as a board member since its establishment in 1992. Michael has

extensive experience as an economist, educator, and researcher, as well as engaging in the practical work of delivering development programs. He is an Honorary Associate Professor in the School of Social Sciences at UNSW and a Life Fellow of Clare Hall, Cambridge. He is an Editor of the research and policy journal, the Economic and Labour Relations Review published by Sage. In 2015, Michael was invested as a Member of the Order of Australia (AM) for significant service to the blind and vision impaired, to education, and the community. Michael serves as a member of the Board's Governance and Nominations Committee and Programs and Partnerships Committee. He is also a Director of The Fred Hollows Foundation (HK) Limited, The Fred Hollows Foundation Kenya and The Fred Hollows Foundation (UK).



NICKI ANDERSON FAICD

Nicki joined the Board in May 2022 and has a strong link to The Foundation through her uncle, an ophthalmic surgeon who specialised in cataract surgery and corneal grafting. Throughout her childhood, her uncle would talk about sight changing surgery he had done at the eye camps in Bihar, India, and about Fred Hollows. Nicki has over 25 years' experience working in Oceania, Asia, Europe and America and has leadership experience in strategy, sales, fundraising, marketing, customer experience and innovation within the humanitarian, food, beverage, consumer goods and agribusiness sectors. In addition to her significant leadership roles in the commercial sector, she was the Head of Major Donor Partnerships for over three years at Australian Red Cross.



RUWAN DE MEL

Ruwan joined the Board in May 2019 after serving on the Programs and Partnerships Committee from 2017. He has over 18 years' experience in international development. Ruwan is a Chartered Accountant of the Institutes of England and Wales and of Australia and New Zealand. From 2003 to 2014, Ruwan worked in the international development aid sector in Geneva, at the Global Fund to fight AIDS, Tuberculosis and Malaria. He was the Global Fund's Director of Strategy for several years. Now Sydney based, Ruwan continues to contribute to the international humanitarian sector.



KATRINA FANNING AO PSM

Katrina is a Wiradjuri woman with many years of leadership and public sector experience, and a strong commitment to making a difference to the lives of Aboriginal and Torres Strait Islander people. She is the Director of Coolamon Advisors, an Indigenous consulting firm. Katrina is the Head of Secretariat for the Coalition of peaks ensuring Aboriginal and Torres Strait Islander people are part of the decision making under the national agreement on Closing the

Gap. A women's rugby league pioneer, Katrina played the inaugural Jillaroos test in 1995, retiring as the most capped female player after 26 appearances for Australia. Katrina was the 2020 ACT Australian of the Year and has been awarded a Public Service Medal. She is a member of the Board's Finance and Audit Committee. In 2023 she was awarded an Officer in the General Division of the Order of Australia.



DR ANTHONY HALL

Anthony joined the Board in May 2019 and prior to this served as an independent member of the Programs and Partnerships Committee from 2018.

Anthony completed a Master of General Medicine at the University of Zimbabwe, where he won a medal for community medicine. He ran a small eye program in Lesotho and spent 12 years in the UK training to be an ophthalmologist and vitreoretinal surgeon. From 2000 to 2011, Anthony was Head of the Department of Ophthalmology at Kilimanjaro Christian Medical Centre in Tanzania, helping to train ophthalmologists and unifying standards across East Africa.



CHRISTINE HAWKINS AM

Christine was elected to the Board in 2015 after serving as an independent member of the Finance and Audit Committee from November 2010. Originally an economist with the Reserve Bank of

Australia, Christine spent her senior executive career as a corporate adviser in investment banking, specialising in capital markets and financial structuring. In 1997, she established Cinnabar International Pty Limited, which provides advice on effective governance. Christine's reputation in governance leadership is maintained through her position as Board and Governance Principal with Directors Australia, and a number of board roles. She holds several appointments as Chair and member of State government audit and risk committees. Christine is the Chair of the Board's Finance and Audit Committee, a member of the Governance and Nomination Committee and Chair of The Fred Hollows Foundation Kenya.



GABI HOLLOWS AO

Gabi is the Founding Director and has served on the Board since its establishment. She graduated as an orthoptist in 1972 and travelled with Fred

for three years on The Royal Australian College of Ophthalmologists National Trachoma and Eye Health Program. Gabi married Fred in 1980 and together they had five children. In 2013 Gabi was invested as an Officer of the Order of Australia (AO) for her work as an advocate for the eradication of blindness, she was named a Paul Harris Fellow by Rotary International, and in 1998 was declared one of Australia's '100 Living National Treasures'. Gabi has been the recipient of numerous awards including: the Rotary International Inspirational Women Award (2011), an Honorary

Doctorate in Health Science from Sydney University (2012), the Advance Australia Award for Community Service, the Sir Edward 'Weary' Dunlop Asia Medal (2014), the United Nations Association of Australia Peace Program Lifework (2017), the UN Australia Association Lifework Award (2017), the John Yu Medal by The George Institute for Global Health (2018) and she was the Impact 2025 Collaboration Award winner (2021). She is a member of the Board's Governance and Nominations Committee and the Programs and Partnerships Committee.



MARTEN TOUW

Marten joined the Board in May 2022 and promotes the sensible application of market-based business concepts and tools, especially across finance. Since

2009, he has provided pro bono consulting services to humanitarian not-for-profit organisations. Major consulting projects have included assisting the Geneva-based International Committee of the Red Cross in the design, negotiation and execution of an impact bond to finance three physical rehabilitation centres in Mali, the DRC and Nigeria. Marten has had an extensive career in financial markets, treasury and finance. He was the Group Treasurer and Executive General Manager – Financial Markets at Commonwealth Bank, the Group Treasurer at Westpac, and Vice President and Country Treasurer for Citibank in Australia.



TINA WYER

Tina joined the Board in May 2022, and has over 25 years' experience in corporate, financial services and not-for-profit organisations. She has

held several C-suite roles, responsible for driving major change and transformation agendas across both the business and technology domains. Her international experience working in the US, Australia and Singapore has provided a unique perspective of the business functions, regulatory, controls and opportunity landscape. Tina has recently founded her own company Unbeatable You, with the vision to provide career inspiration, guidance, motivation and advice to the talent of the future. She also serves on a number of Boards including Empowered Women in Trade, Hume Bank and FATS Projects Special Purpose Acquisition Company.



The full Directors' Report for 2022 is available on The Foundation's website hollows.org/au/annual-reports or by emailing fred@hollows.org or phoning 02 8741 1900.

CONSOLIDATED STATEMENT OF INCOME

For the year ended 31 December 2022	2022	2021
	\$000	\$000
REVENUE AND OTHER INCOME		
Community and corporate support		
Donations and gifts	52,021	51,555
Bequests and legacies	20,415	14,715
Grants		
Government grants – Department of Foreign Affairs and Trade (DFAT)	15,848	14,450
Other Australian	2,041	984
Other overseas	11,780	12,587
Investment income	606	106
Other Income	2,030	152
TOTAL REVENUE AND OTHER INCOME	104,741	94,549
EXPENDITURE		
<i>International aid and development programs expenditure</i>		
International programs		
Funds to international programs	44,089	35,257
Program support costs	17,149	15,326
Community education	8,187	6,926
Fundraising costs		
Public fundraising	17,471	14,783
Government, multilateral and private	176	149
Accountability and administration	5,237	4,607
Total international aid and development programs expenditure	92,309	77,048
<i>Domestic aid and development programs expenditure</i>		
Domestic programs	5,593	4,371
Community education	748	598
Fundraising costs	1,612	1,290
Accountability and administration	478	398
Total domestic aid and development programs expenditure	8,431	6,657
TOTAL EXPENDITURE	100,740	83,705
TOTAL SURPLUS FOR THE YEAR	4,001	10,844
Surplus for the year attributable to:		
Non-controlling interest	[120]	[159]
Members of the parent	4,121	11,003
TOTAL SURPLUS FOR THE YEAR	4,001	10,844

CONSOLIDATED STATEMENT OF FINANCIAL POSITION

As at 31 December 2022	2022	2021
	\$000	\$000
ASSETS		
Current assets		
Cash and cash equivalents	47,705	53,016
Other interest bearing deposits	4,150	10
Trade and other receivables	4,593	4,756
Total current assets	56,448	57,782
Non-current assets		
Financial assets at fair value	7,988	-
Other receivable	101	632
Plant and equipment	1,699	1,541
Intangible assets	170	340
Right of use asset	1,549	2,228
Total non-current assets	11,507	4,741
TOTAL ASSETS	67,955	62,523
LIABILITIES		
Current liabilities		
Trade and other payables	5,726	3,741
Deferred grants	11,299	12,536
Provisions	3,376	2,948
Lease liabilities	1,202	1,231
Total current liabilities	21,603	20,456
Non-current liabilities		
Borrowings	882	-
Other payables	1,527	1,313
Provisions	675	848
Lease liabilities	360	999
Total non-current liabilities	3,444	3,160
TOTAL LIABILITIES	25,047	23,616
NET ASSETS	42,908	38,907
Total Equity attributable to:		
Non-controlling interest	180	300
Members of the parent	42,728	38,607
TOTAL EQUITY	42,908	38,907

CONSOLIDATED STATEMENT OF CHANGES IN EQUITY

For the year ended 31 December 2022

	Accumulated Surplus	Contingency Reserve	Non-Controlling Interest (i)	Total
	\$000	\$000	\$000	\$000
Balance as at 1 January 2021	15,093	12,511	459	28,063
Surplus/(deficit) for the year	11,003	-	[159]	10,844
Movements in contingency reserves	2,385	[2,385]	-	-
Balance as at 31 December 2021	28,481	10,126	300	38,907
Balance as at 1 January 2022	28,481	10,126	300	38,907
Surplus / (deficit) for the year	4,121	-	[120]	4,001
Movements in contingency reserves	[7]	7	-	-
Balance as at 31 December 2022	32,595	10,133	180	42,908

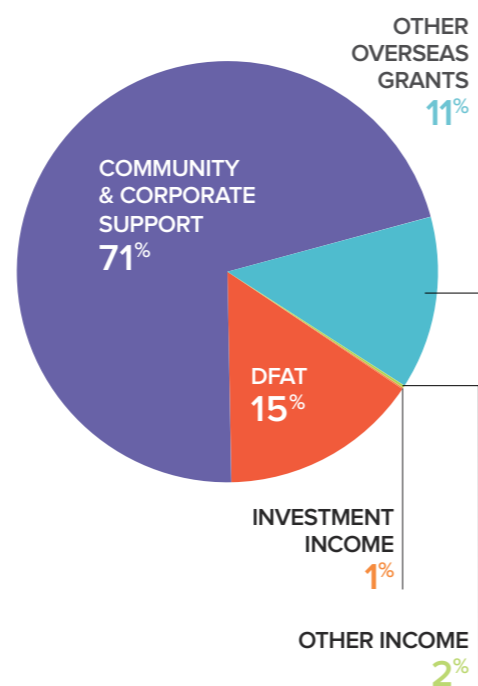
(i) The non-controlling interest represents the minority shareholders' interest in Alina Vision Pte Limited.

FINANCIAL OVERVIEW 2022

WHERE THE MONEY CAME FROM

	\$000
Community and Corporate Support	74,477
Income received from the public and corporations, in the form of public donations, project grants, fundraising and bequests	
Department of Foreign Affairs and Trade (DFAT)	15,848
Grants received from the Australian Government's overseas aid program	
Other Overseas Grants	11,780
Grants received from Governments, Trusts & Foundations for international programs	
Investment Income	606
Other Income	2,030
Total	104,741

SOURCE OF INCOME



The Fred Hollows Foundation is in a sound financial position to pay its debts as and when they become due and payable. The maintenance of a contingency reserve protects

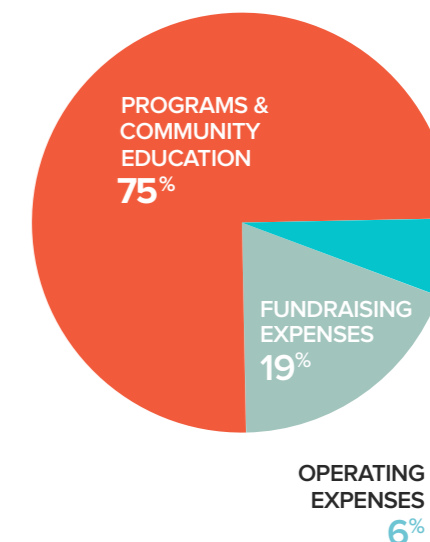
The Foundation from future unforeseen events to meet contractual, legal and ethical obligations to partners, suppliers of good and services and staff. The implementation of the

2019-2023 Strategy will continue and enhance the historic work and set The Foundation in a stronger financial position to deliver more impact to our beneficiaries.

HOW THE MONEY WAS SPENT

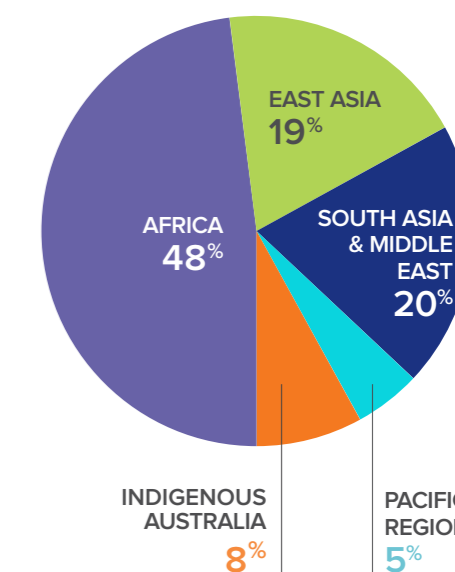
	\$000	\$000
Programs & Community Education		75,766
Africa	32,087	
East Asia	12,304	
South Asia & the Middle East	13,549	
Pacific Region	3,298	
Indigenous Australia	5,593	
Community Education	8,935	
Fundraising Expenses		19,259
Public & Government/Multilateral fundraising		
Operating Expenses		5,715
Accountability and administration		
Total		100,740

RATIO OF EXPENSES



WHERE THE PROGRAM MONEY WAS SPENT

Africa	32,087
East Asia	12,304
South Asia & the Middle East	13,549
Pacific Region	3,298
Indigenous Australia	5,593
Total	66,831



"Programs" includes expenditure on our development work across both international and Indigenous programs, as well as a small amount of expenditure on emergency relief.

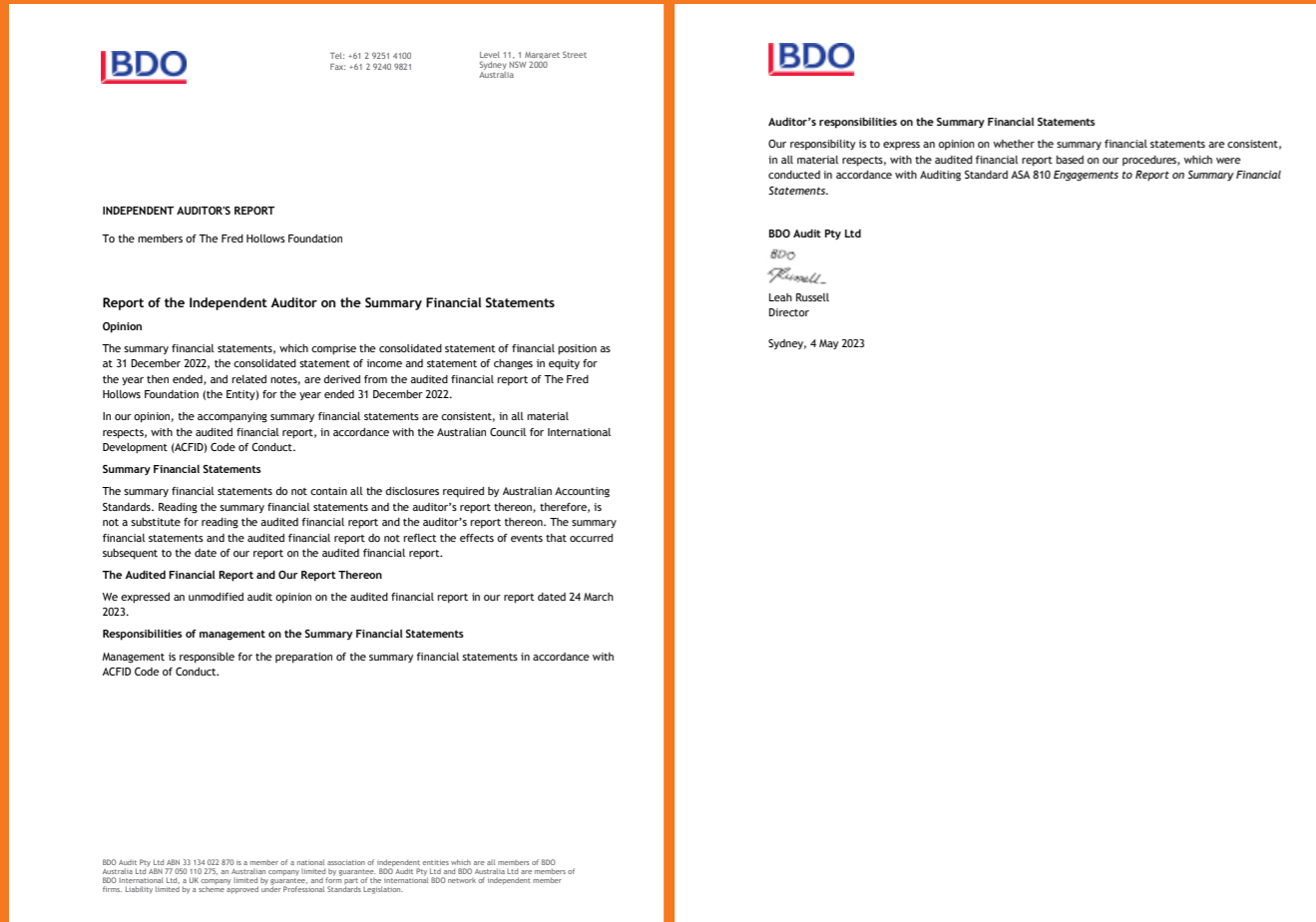
"Community Education" includes staff time and outlays involved in providing community information and raising awareness around eye and Indigenous health issues as well as broader international development issues.

"Fundraising Expenses" are the costs associated with attracting more support through donations and sponsorships, and includes items such as advertising, mail-outs, the toll-free phone line and processing of donations.

"Operating Expenses" covers the administrative and other costs inherent in running an organisation, including staff time

in areas such as finance, human resources, information technology and administration, insurance premiums, legal and professional fees, office supplies and other running costs.

AUDITOR'S LETTER



An independent audit of The Fred Hollows Foundation's financial accounts for 2022 was conducted by:

Leah Russell (Director)
BDO Audit Pty Ltd
 Level 11, 1 Margaret St
 Sydney NSW 2000
 Australia

The Summary Financial Reports have been prepared in accordance with the requirements set out in the ACFID Code of Conduct. For further information on the Code please refer to the ACFID Code of Conduct Implementation Guidance available at www.acfid.asn.au

The full Financial Report can be obtained at www.hollows.org/au/annual-reports

THANK YOU

OUR SUPPORTERS

We'd like to thank our supporters who carry on Fred's legacy to give every person access to inexpensive and high-quality eye care, regardless of who they are and where they live. So many individuals, families, volunteers, corporations, workplaces and community organisations have helped us carry on Fred's legacy this year. Our work in more than 25 countries would not be possible without your generosity and support.

REGULAR GIVING

In 2022, another 11,527 Australians chose to become a Visionary and join Fred's team as regular givers supporting The Foundation's work to restore sight and change lives. Your monthly gifts allow us to plan ahead and develop strategic and targeted programs that tackle avoidable blindness and give the gift of sight to more people every month! Thank you. The results in this Annual Report demonstrate what we can achieve with your generous support.

YOUR WILL – KEEPING FRED'S VISION ALIVE

To the families and friends of those who left a gift in their Will, and those who intend to, thank you. Fred always encouraged people to "leave the world a better place". A gift in your Will means you help his vision to live on. Over the years, The Foundation has been a grateful beneficiary of many gifts which have helped restore sight to millions of people in more than 25 countries. For more information, visit www.hollows.org/au/you-can-help/gift-in-your-will

OUR DEEPEST GRATITUDE FOR THE INCREDIBLE LEGACIES OF THE LATE:

- | | |
|-----------------------------|-------------------------|
| Brigitte Jakstins von Faber | Elizabeth Harriet Mason |
| John Denis Lister | Robert George Curtis |
| Dr Daisy Tin | Susan Wendy Cobham |

...and the many more supporters whose legacies have helped transform the lives of people living with avoidable blindness.

OUR MAJOR SUPPORTERS 2022

- | | |
|--|--|
| APA* | National Foundation for Australia-China Relations |
| Benevity Inc | Orbis International |
| Bruce Honey | Peter Lemon |
| Caroline and Terry Bellair | Rosemary Miller |
| C Ng + C Cheung | RTI International |
| Dick and Pip Smith Foundation | Saywell Foundation* |
| Essilor Vision Foundation | Simply Helping* |
| Good to Give | Subiaco Investments |
| Gumtree Foundation | TechnologyOne |
| Henk Verhagen | The Charles and Cornelia Goode Foundation |
| i=Change | The Electric Bicycle Co (TEBCO) |
| Integrative Sciences LLC | The Geoff Booth Foundation |
| JB Hi-Fi* | The George Lewin Foundation |
| Jean Williamson | The G W Vowell Foundation Ltd |
| John Davenport | The Life You Can Save |
| Julie Hannaford* | The Logan Family Foundation |
| Karma Foundation | The MAP Foundation |
| Laser Vision SA | The Miller Foundation* |
| L'Occitane Australia* | Tony Karas |
| London School of Hygiene and Tropical Medicine | Triantafyllis Family Fund |
| Massachusetts Eye and Ear Infirmary (MEEI) | United Nations Office for Project Services (UNOPS) |
| Matthew Churchill | |
| Mark Egan | |
| McKinsey & Co | |
| Muslims Around the World | |

*Proudly supporting The Fred Hollows Foundation's Indigenous Australia Program

"I'VE SEEN SOME EXTRAORDINARY DEMONSTRATIONS OF GENEROSITY BY THE AUSTRALIANS WE'VE BEEN MEETING." - PROFESSOR FRED HOLLOWES



“The moment the patch was removed, I felt I had come from a completely different world... my life changed.”

- Umanzi from Kenya



WATCH THE VIDEO



“THE GIFT OF LIFE HAS BEEN GIVEN TO ME WITH AN ABUNDANCE KNOWN TO VERY FEW.”

- PROFESSOR FRED HOLLOWES

PHOTO: HUGH RUTHERFORD



The Fred Hollows Foundation